



CANDIDATE BRIEF

Teacher of Food and Nutrition
(Temp Paternity Leave cover)



WELCOME TO SIBFORD

Sibford School is a co-educational, independent day and boarding school for children aged 3-18.

Sibford is a place where we aim to nurture ambitious learners who shape their worlds with their creative, compassionate and questioning minds, where your teaching journey can flourish alongside the growth of our exceptional students.

In our commitment to individuality, we recognise that educators, much like our students, are diverse in their approaches and strengths. At Sibford, you're encouraged to be adventurous, curious, creative, confident, and above all—be yourself.

Rooted in Quaker values, our approach to teaching is grounded in truth, integrity, equality, community, peace, simplicity, and sustainability. These values are not just words on paper but living principles that underpin the distinctive characteristics of Sibfordians.

In the nurturing, safe, and supportive environment we cultivate, you'll find a space where your teaching potential has no limits. Here, there's no ceiling on your ability to inspire and shape young minds, both academically and personally. Tolerance and consideration towards each other are not just encouraged; they are integral to our community ethos.

Our curriculum is as diverse as the talents it aims to nurture. Whether you are joining us to teach

traditional academics, creative arts, technology, or horticulture, you'll have the opportunity to guide students on their unique journeys. In small, dedicated classes, you'll be the mentor, inspiring and stretching each individual, guiding them to discover their own talents and embrace their authenticity.

Beyond the classroom, we invite you to contribute to a myriad of co-curricular activities. These experiences not only foster skill development in the students but also create strong connections based on shared interests, forming a deep sense of belonging within our community.

Sibford is more than just a school; it's a place where educators are partners in the growth and development of future leaders and citizens. If you're seeking a teaching environment that values creativity, agility, resilience, positivity and empathy, we warmly invite you to consider joining us at Sibford.

A candidate pack can only convey so much. Come and meet us in person—experience the genuine warmth and vibrancy that defines our educational community.

Looking forward to the prospect of welcoming you to the Sibford family.

Rebecca Evans, Head





EMPLOYEE BENEFITS FOR TEACHERS

Salary	Sibford Teaching Scale Aims to mirror national teaching pay scales
Pension Employer's contribution	17.5%
Pension Employee's contribution	5% minimum
Group Life Assurance	4 x annual salary
Group Income Protection	50% of basic salary Payable for up to 3 years
Academic term	34 weeks term time
Sick Pay entitlement	1 month full & 1 month half pay per year of service – up to maximum of 6 months
Free School lunch	Provided on working days
Free car parking	Parking is on the school site
Free use of School Swimming pool for staff	Allocated times



THE ROLE - Teacher of Food and Nutrition

- **Paternity Leave: Fixed Term Contract (parental leave cover for Autumn Term 2025-26)**
- **Competitive Employment Package (depending on experience)**
- **Accommodation may be available**

We are seeking to appoint a teacher of Food and Nutrition to join our growing department.

The successful candidate should be enthusiastic, creative and passionate about food and nutrition, and be able to contribute to positive outcomes for our young people and the wider school community.

You should have proven experience teaching Food and Nutrition at Key Stage 4 and 5 and have the ability to manage a complex caseload, have strong literacy and ICT skills, including the use of school databases, good organisational skills and interpersonal skills.

Closing date for applications: Friday 16th May 2025 at 12pm

Interview date: w/c 19th May 2025, date to be confirmed.

We reserve the right to close prior to this date should sufficient applications be received.

All members of teaching staff in the department are directly responsible to the Head of Department in the first instance.

All teaching staff are responsible, in the first instance, for:

- Teaching the schemes of work as laid out by the Head of Department or agreed upon by the department, in a disciplined environment that allows access to the curriculum by all pupils while adhering to Health and Safety.
- Ensuring that teaching rooms are well-maintained and displays are current and in good condition. Recording and monitoring on a regular basis of students' work and progress in an effective manner.
- Feedback to the department on any INSET or training attended.
- Promoting the subject through their teaching and their involvement in any of the extra curricular activities taking place in the department.
- Most teachers are expected to be a form tutor or co-tutor.

Teaching staff may also be required to carry out extra activities associated with areas of specific responsibility where such responsibility has been agreed upon by the department.

All teaching staff are required to attend faculty meetings on a regular basis and to liaise with the Head of Department in those instances where non-attendance is unavoidable.



PERSON SPECIFICATION

Requirements	Essential	Desirable
Educational attainment	Qualified Teacher Status.	
Knowledge required	Expert knowledge of GCSE and BTEC/ A Level Food and Nutrition.	
Experience required	Experience of teaching Food Nutrition to Key Stage 4 and Key Stage 5.	Experience of teaching Food Nutrition to Key Stage 3.
	Experience of maintaining Health and Safety procedures in the classroom.	
Skills and aptitudes required	Ability to manage complex workload.	
	Ability to monitor the progress and attainment of students to ensure they are supported and ‘challenged’ in all aspects of their work.	
	Excellent interpersonal skills along with skill at building relationships.	
	Strong literacy and ICT skills including use of school databases.	
	Ability to inspire and engage pupils.	
	Excellent organisational skills and the ability to meet deadlines.	



PERSON SPECIFICATION

Requirements	Essential	Desirable
Skills and aptitudes required	Willingness to promote enrichment and extra-curricular activities within the department to enhance learning.	Willingness to offer extracurricular activities outside of subject specialism.
	Demonstrate exceptional teamwork skills and have a proactive attitude towards ordering resources to conduct engaging practical lessons.	
Interests	Commitment to continued professional development.	
Personal qualities required	Enthusiastic, creative and passionate about Food and Nutrition.	Enthusiastic and passionate about other technology based subjects.
	Confidentiality, a sense of humour, organisation, creativity, reliability.	
Circumstances	Able to attend some meetings out of normal school hours.	



THE APPLICATION PROCESS

Thank you for showing an interest in our school and the vacancy which we are currently advertising.

You can complete the application online via the school website here: [Work With Us | Sibford School](https://www.sibfordschool.co.uk/work-with-us).

If you have any questions or queries, please contact the HR department: hr@sibfordschool.co.uk or call 01295 781291.

Applications will be reviewed as they are received. The School reserves the right to appoint at any stage of the recruitment process; early applications are therefore encouraged.

Sibford School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All offers of employment are subject to an enhanced DBS check.

We are unable to accept CVs due to Safer Recruitment Practices.

If you are successfully shortlisted, you will be invited for interview at the school.

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