



# CANDIDATE BRIEF

Teacher of History (Part time)





## WELCOME TO SIBFORD

Sibford School is a co-educational, independent day and boarding school for children aged 3-18.

Sibford is a place where we aim to nurture ambitious learners who shape their worlds with their creative, compassionate and questioning minds, where your teaching journey can flourish alongside the growth of our exceptional students.

In our commitment to individuality, we recognise that educators, much like our students, are diverse in their approaches and strengths. At Sibford, you're encouraged to be adventurous, curious, creative, confident, and above all—be yourself.

Rooted in Quaker values, our approach to teaching is grounded in truth, integrity, equality, community, peace, simplicity, and sustainability. These values are not just words on paper but living principles that underpin the distinctive characteristics of Sibfordians.

In the nurturing, safe, and supportive environment we cultivate, you'll find a space where your teaching potential has no limits. Here, there's no ceiling on your ability to inspire and shape young minds, both academically and personally. Tolerance and consideration towards each other are not just encouraged; they are integral to our community ethos.

Our curriculum is as diverse as the talents it aims to nurture. Whether you are joining us to teach

traditional academics, creative arts, technology, or horticulture, you'll have the opportunity to guide students on their unique journeys. In small, dedicated classes, you'll be the mentor, inspiring and stretching each individual, guiding them to discover their own talents and embrace their authenticity.

Beyond the classroom, we invite you to contribute to a myriad of co-curricular activities. These experiences not only foster skill development in the students but also create strong connections based on shared interests, forming a deep sense of belonging within our community.

Sibford is more than just a school; it's a place where educators are partners in the growth and development of future leaders and citizens. If you're seeking a teaching environment that values creativity, agility, resilience, positivity and empathy, we warmly invite you to consider joining us at Sibford.

A candidate pack can only convey so much. Come and meet us in person—experience the genuine warmth and vibrancy that defines our educational community.

Looking forward to the prospect of welcoming you to the Sibford family.

**Rebecca Evans, Head**





## EMPLOYEE BENEFITS FOR TEACHERS

Salary	Competitive salary
<b>Pension Employer's contribution</b>	17.5%
<b>Pension Employee's contribution</b>	5% minimum
<b>Group Life Assurance</b>	4 x annual salary
<b>Group Income Protection</b>	50% of basic salary. Payable for up to 3 years
<b>Staff Fee Remission Discount on school fees</b>	66.6% pro-rata'd for part time
<b>Paid Holidays</b>	18 weeks - Including bank holidays
<b>Academic term</b>	34 weeks term time
<b>Sick Pay entitlement</b>	1 month full & 1 month half pay per year of service – up to maximum of 6 months
<b>Free School lunch</b>	Provided on working days
<b>Free car parking</b>	Parking is on the school site
<b>Free use of School Swimming pool for staff</b>	Allocated times





## THE ROLE - TEACHER OF HISTORY

- **Part Time**
- **Competitive salary**
- **Reports to:** Head of Department.
- **Key contacts:** HoD, Heads of Key Stage, other teachers, Support for Learning, parents.

We are delighted to be recruiting an enthusiastic teacher to join our History Department at Sibford School on a part time basis.

### **The essential qualities that the successful applicant will possess are:**

- Enthusiasm for History, with an ability to plan and deliver engaging lessons;
- A professional attitude to responsibilities as a classroom teacher and member of a team;
- An ability to accurately, regularly and effectively record and monitor students' work and progress;
- An ability to meet deadlines;
- An ability to share good practice and ideas with colleagues;
- An ability to promote a love of Geography through teaching and involvement in extracurricular activities both in school and on residential trips.
- A willingness to contribute to the wider life and activities of a boarding school.

**Closing date for applications:** Monday 19<sup>th</sup> May 2025 at 12pm.

**Interview date:** Thursday 22<sup>nd</sup> May 2025.

Candidates will be shortlisted and contacted by 5pm on Monday 19<sup>th</sup> May 2025.

We reserve the right to close prior to this date should sufficient applications be received.



## PERSON SPECIFICATION

Requirements	Essential	Desirable
Educational attainment	Qualified Teacher Status.	MA in Education.
	A good academic record.  Educated to degree level, with any higher degree, postgraduate or leadership qualification an advantage.	
Knowledge required	Sympathy with the Quaker ethos.	
	Expert knowledge of History.	Knowledge in additional subjects.
Experience required	Proven experience of teaching History at GCSE and A-Level.	
	Ability to create lessons that are engaging and promote learning.	
	Sound knowledge of effective educational policies, practices and trends.	
	Recent, proven experience of ensuring pupils achieve their full potential against predicted grades, using tracking and monitoring data.	
	Ability to sustain educational excellence and identify areas for improvement.	





## PERSON SPECIFICATION

Requirements	Essential	Desirable
<b>Skills and aptitudes required</b>	Ability to manage workload.	
	Strong literacy and IT skills including use of school databases.	
	Ability to inspire, motivate and engage pupils with a knowledge of how to cater for more able pupils and those who need additional support.	
	Experience being a form tutor and/ or delivering exceptional pastoral care.	
<b>Interests</b>	Commitment to continued professional development.	
<b>Personal qualities required</b>	Enthusiastic, creative and passionate about History.	Enthusiastic and passionate about other academic subjects.
	Confidentiality, Sense of humour, organisation, creativity, reliability.	
<b>Circumstances</b>	Participate fully and actively in the boarding life of the school with associated duties and responsibilities.	





## THE APPLICATION PROCESS

**Thank you for showing an interest in our school and the vacancy which we are currently advertising.**

You can complete the application online via the school website here: [Work With Us | Sibford School](https://www.sibfordschool.co.uk/work-with-us).

If you have any questions or queries, please contact the HR department: [hr@sibfordschool.co.uk](mailto:hr@sibfordschool.co.uk) or call 01295 781291.

Applications will be reviewed as they are received. The School reserves the right to appoint at any stage of the recruitment process; early applications are therefore encouraged.

Sibford School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All offers of employment are subject to an enhanced DBS check.

We are unable to accept CVs due to Safer Recruitment Practices.

If you are successfully shortlisted, you will be invited for interview at the school.

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